

**From:** [Greg Sullivan](#)  
**To:** [Greg Sullivan](#)  
**Subject:** City of Bozeman hiring policy information.  
**Date:** Monday, July 27, 2009 1:15:47 PM

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**From:** [REDACTED]  
**Sent:** Thursday, June 25, 2009 12:33:29 PM  
**To:** Kaaren Jacobson; Jeff Krauss; Jeff Rupp; Sean Becker; Eric Bryson  
**Subject:** City of Bozeman hiring policy information.

Commissioners,

I have been a City of Bozeman employee and [REDACTED] years. I am very proud to be [REDACTED] and the City of Bozeman. The news regarding our hiring process last week was a shock and to find out that it was going on in my own department was devastating. Since then I have had an opportunity to talk with [REDACTED] that were hired [REDACTED]. Unfortunately, the experience of the hiring process that they described and the one that was described at the Monday night commission meeting are very different. The [REDACTED] described being asked for user names and passwords to social networking sites, as well as, email accounts, Ebay, and bank accounts.

When [REDACTED] asked if they were required to provide this information [REDACTED] requesting the information told him that it would be a black mark if he didn't. [REDACTED] asked what would happen if he was not able to give a complete list. [REDACTED] remarked that it would be seen as being dishonest if they found something that he did not disclose. [REDACTED] was told that if he didn't provide the information he would be done. Shortly after [REDACTED] provided his personal information he was asked to step out of the [REDACTED] who then questioned him about his [REDACTED] and information they had found in his email account. [REDACTED] also recounted talking to his supervisor from his previous employer who stated that [REDACTED] had contacted him to discuss [REDACTED] and the majority of the conversation was about [REDACTED].

This is an email that I have anguished over, but I can not standby and let this information fall silent. Commissioners, I implore you to investigate this process and these claims to the fullest. Our city has suffered a huge blow to our credibility and I for one would like to start rebuilding that credibility with a solid foundation.

Sincerely,

[REDACTED]  
[REDACTED]  
[REDACTED]