

BOZEMAN POLICE DEPARTMENT
 SWORN OFFICER PAY
 JULY 1, 2010 THROUGH JUNE 30, 2012

STEP YEAR	MONTHS OF SERVICE	MONTHLY SALARY RATES	SERGEANT ADDITIONAL PAY	SERGEANT MONTHLY SALARY RATE
0	12 months or less	\$3,661.93	* must have	
1	13 through 24	\$3,747.09	at least 6	
2	25 through 36	\$3,832.25	years before	
3	37 through 48	\$3,917.41	eligible for	
4	49 through 60	\$4,002.57	Sergeant	
5	61 through 72	\$4,087.73	Promotion	
6	73 through 84	\$4,172.89	\$500.00	\$4,672.89
7	85 through 96	\$4,258.06	\$500.00	\$4,758.06
8	97 through 108	\$4,321.93	\$500.00	\$4,821.93
9	109 through 120	\$4,385.80	\$500.00	\$4,885.80
10	121 through 132	\$4,449.67	\$500.00	\$4,949.67
11	133 through 144	\$4,513.54	\$500.00	\$5,013.54
12	145 through 156	\$4,577.41	\$503.51	\$5,080.92
13	157 through 168	\$4,641.28	\$510.54	\$5,151.82
14	169 through 180	\$4,705.15	\$517.57	\$5,222.72
15	181 through 192	\$4,769.02	\$524.59	\$5,293.61
16	193 through 204	\$4,832.89	\$531.61	\$5,364.50
17	205 through 216	\$4,896.76	\$538.64	\$5,435.40
18	217 through 228	\$4,960.63	\$545.67	\$5,506.30
19	229 through 240	\$5,024.51	\$552.70	\$5,577.21
20	241 through 252	\$5,088.38	\$559.72	\$5,648.10
21	253 through 264	\$5,152.25	\$566.75	\$5,719.00
22	265 through 276	\$5,216.12	\$573.77	\$5,789.89
23	277 through 288	\$5,279.99	\$580.80	\$5,860.79
24	289 through 300	\$5,343.86	\$587.82	\$5,931.68
25	301 or more	\$5,407.73	\$594.85	\$6,002.58

Shift Differential (non-day shift)	\$.40/hour	(\$.80/hour July 1, 2011)
Associate Degree pay	\$15/month	
Bachelor Degree pay	\$25/month	
Intermediate LE Certificate Pay	\$35/month	
Advanced LE Certificate Pay	\$55/month	(\$75/month after July 1, 2011)
Field Training Officer	\$1/hour while training	
Motorcycle pay	\$50/month while assigned	
Bicycle pay	\$50/month while assigned (min 50 hours)	
Canine officers	\$150/month while assigned	
Detectives	\$150/month while assigned	
Holiday Pay	1.5 X hourly rate during actual holiday	